Maciej Łaga

SOME REMARKS ON THE ANTI-CRISIS AGREEMENT PROVIDED BY ART. 23^{1A} OF THE LABOUR CODE IN THE CONTEXT OF ITS SUBJECTIVE SCOPE AND DIFFERENTIATION OF LABOUR LAW

The amendment of the Labour Code adopted in July 2002, added two anti-crisisagreementsto the Polish labour law (see Art. 91 and 231a of the Labour Code). The changes were justified by the need for less bureaucracy and more flexible labour relations, as well as the elimination of formal barriers in entrepreneurship development. However, the anti-crisis agreement from the Art. 231a of the Labour Code raises serious doubts in the context of the fundamental principles of labour law. The elimination of this legal institution from the system of labour law seems to bean accurate solution. If the institution was to be maintained, the subjective scope of the anti-crisis agreement from Art. 231a of the Labour Code should be limited only to employers who employ less than twenty persons.