

**Krzysztof Walczak**

**SALARY REGIONALIZATION AND THE NON-DISCRIMINATION  
PRINCIPLE RELATED TO EMPLOYMENT**

The Author presents his opinion that it should be possible for employers to differentiate employees' salaries depending on their place of work. However, he claims that it should be based on pay reports prepared by consulting companies. But because there is no legal job descriptions which could be compared in different companies, it is necessary to make job evaluations based on universal methodology. In this case an employer can prove that treating an employee differently was due to objective reasons.